

## **Symtek Automation Asia Co., Ltd.**

### **Internal Audit Organization and Operation**

The company acknowledges that the establishment, implementation, and maintenance of internal control systems are the responsibilities of the Company's board of directors and management. The purpose is to achieve the effectiveness and efficiency of operations (including profitability, performance, and asset security), ensure reliable, timely, transparent reporting, and comply with relevant laws and regulations. This provides reasonable assurance.

The Company's internal audit department has dedicated auditors who report directly to the Board of Directors. Their main responsibilities are to review the Company's internal control system and report whether the design and execution of such controls are appropriate. Their scope covers all operations of the Company and its subsidiaries.

Their main tasks are:

- (1) To assess identified risks, to develop an annual audit plan and execute audit work regularly based on the annual audit plan approved by the Board of Directors.
- (2) to submit written audit reports to independent directors every month and regularly report on the execution of internal audits to the Audit Committee. They also hold at least one closed-door meeting with independent directors each year to report on their work.
- (3) to review the self-assessment conducted by each unit and use the comprehensive results as a basis for the Board of Directors to issue an internal control statement.